

**Details of CSR initiatives**

Our CSR philosophy is to actively contribute to the social and economic development of the society we live in. In doing so, build a better and sustainable way of life for the underprivileged sections of society and raise the country's Human Development Index. We have supported the Arts, Education, Underprivileged, Healthcare, Disaster Recovery among others. The composition of CSR committee is as follows:

Name of the member	Designation
Rajesh Jogi	Member
Tariq Chinoy	Member
Varun Gopinath	Member

**Project 1: Xander Scholars - Ashoka University 2019 - 2023**

We partnered with Ashoka University, an institute which is a pioneer in providing education at par with the best in the world, with an aim to provide financial support to deserving undergraduate and postgraduate students from economically weak backgrounds to ensure their access to high quality education. Xander Finance has supported [47] "Xander Scholars" to fund 50% - 100% of their tuition fee and residential costs at Ashoka University. We are confident to see this partnership grow stronger in the years to come.

The aim at Ashoka is to help students become well-rounded individuals who can think critically about issues from multiple perspectives, communicate effectively and become leaders with a commitment to public service. The students receive a world-class interdisciplinary education through undergraduate and post-graduate programs led by internationally renowned faculty.

Through our partnership with Ashoka, we endeavor to spark the desire for learning and knowledge at every stage, and a willingness to build a society that is desired by all.

**Project 2: PM CARES Fund 2020**

We believe that the real challenge lies in the efforts which are being undertaken to mitigate distress situations and provide relief to the affected. Currently, the world is combatting the COVID-19 pandemic, a deadly health hazard which has caused casualties to communities at large. Governments across various countries have introduced relief measures to safeguard public health and fiscal packages to support the business activities.

The Government of India has constituted a public charitable trust under the name Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) to undertake support and provide relief of any kind relating to a public health emergency, calamity or distress. The primary objective of the Trust is to render financial assistance to the affected and create or upgrade healthcare facilities and other necessary infrastructure to battle the pandemic. As a part of its CSR program, the Company contributed to the PM CARES Fund which shall supplement the Government's efforts



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towards upscaling of public healthcare infrastructure in the country to meet the unprecedented crisis of COVID-19.

We will continue to support such initiatives to enhance the well-being of communities at large.

We endeavor to be active members of the society we live in, to which end we provide support through participation in volunteering initiatives and not just through financial support. If you have a proposal, please write to us at [contactus@xandergroup.com](mailto:contactus@xandergroup.com)